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YTO EXPRESS (INTERNATIONAL) HOLDINGS LIMITED

圓通速遞(國際)控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock code: 6123)

SUPPLEMENTAL ANNOUNCEMENT ADOPTION OF THE SHARE AWARD PLAN

Reference is made to the announcement (the “**Announcement**”) of YTO Express (International) Holdings Limited (the “**Company**”) dated 17 August 2018 in relation to the adoption of the Plan. Unless the context otherwise requires, terms used in this announcement shall have the same meanings as those defined in the Announcement.

The Company would like to provide the following further information about the Plan to the Shareholders and potential investors:

- (i) should any Award be satisfied by the allotment and issue of new Shares, such new Shares will be allotted and issued to the Trustee by specific mandate;
- (ii) the Company will seek independent Shareholders’ approval for allotment and issue of new Shares to the Trustee if the relevant Award is to be made to any connected person of the Company;
- (iii) the Plan is an employees’ share scheme established for a wide scope of participants. Currently, none of the connected persons has 30% or more interest in the Plan, as such, the Trustee is not a connected person by virtue of Rule 14A.12(b) of the Listing Rules; and

- (iv) there is no cap on the total number of Shares that can be awarded under the Plan or the maximum entitlement of each Selected Participant pursuant to the Plan. However, in any given financial year of the Company, the maximum number of Shares to be subscribed for and/or purchased by the Trustee by utilising the funds to be allocated by the Board out of the Company's resources for the purpose of the Plan shall not exceed 5% of the total number of issued Shares as at the beginning of such financial year.

By order of the Board
YTO Express (International) Holdings Limited
圓通速遞（國際）控股有限公司
Yu Huijiao
Chairman

Hong Kong, 24 August 2018

As at the date of this announcement, the Board comprises two executive Directors, namely, Mr. Li Xianjun and Mr. Lam Chun Chin, Spencer; four non-executive Directors, namely Mr. Yu Huijiao, Mr. Su Xiufeng, Mr. Zhu Rui and Mr. Lin Kai; and three independent non-executive Directors, namely, Mr. Li Donghui, Mr. Xu Junmin and Mr. Chung Kwok Mo John.